

CURRICULUM VITAE
EVA MARIE SHIVERS

EDUCATION

University of California, Los Angeles, Psychological Studies in Education, Graduate School of Education & Information Studies

Ph.D. in Psychological Studies in Education, December 2003; National Institute of Mental Health Fellow; Spencer Education Urban Education Scholar (Advisor: Dr. Carollee Howes)
Dissertation Title: *Where the Children Are: Predicting Provider-Child Attachment Relationships in Kith and Kin Child Care Settings*

M.A. in Psychological Studies in Education, June 2001
Thesis Title: *Listen Up!: African American mothers' experiences with quality child care as they transition from welfare to work*

Howard University School of Law, Washington, D.C.
J.D. received May 1995, Academic Merit Scholar

Arizona State University, Tempe, AZ
B.A. in English Literature, December 1991, magna cum laude

EXPERIENCE

Executive Director / Founder **May 2007 – Present**
Phoenix, AZ
Indigo Cultural Center, Inc.

Faculty **May 2007 – May 2017**
Phoenix, AZ
Southwest Human Development Agency
Harris Infant and Early Childhood Mental Health Training Institute

Assistant Professor **January 2004 – April 2007**
University of Pittsburgh
Department of Psychology in Education
Applied Developmental Psychology

Senior Research Associate **June 2000 – July 2004**
Los Angeles
Crystal Stairs, Inc.
Child Care Resource and Referral Dept.
License-Exempt Assistance Project (LEAP)

Los Angeles Universal Pre-K Planning-Team Member

February 2003 – December 2003

Karen Hill-Scott & Company

Los Angeles County Universal Preschool Master Plan Project

Funded by First-5 LA

External Evaluator

March 2002 - March 2003

Los Angeles

Connections for Children, Inc.

Child Care Resource and Referral Dept.

Provider Accreditation Project (Funded by First 5)

PUBLICATIONS

Shivers, E. M. (2024). Wells and frontiers: Deepening and broadening our understanding of teacher well-being through the intersectionality of race and gender. In A. Baum & K. Schnake (Eds.) *Teacher well-being in early childhood*. Publisher: Teachers College Press.

Shivers, E. M. & Farago, F. (2022). Resisting the margins: Advancing an imperative to attend to race and culture in the social-emotional growth and learning with infants and toddlers. In *PITC's A guide to social-emotional growth and socialization* (3rd ed.). Publisher: California Department of Education.

Shivers, E. M., Farago, F., & Gal-Szabo, D. E. (2021). The role of infant and early childhood mental health consultation in reducing racial and gender relational and discipline disparities between Black and white preschoolers. *Psychology in the Schools*, 2021, 1-19.

Candelaria, M., Latta, L., Afkinich, J., Sweeny-Wasserman, K., Kane, A., Shivers, E. M., & Gal-Szabo, D. E. (2021). Maryland's infant and early childhood mental health consultation equity efforts. *Journal of Ethnic & Cultural Diversity in Social Work*. DOI: 10.1080/15313204.2021.2001403

Gaias, L. M., Gal-Szabo, D. E., Shivers, E. M., & Kiche, S. (2021). From laissez-faire to anti-discrimination: How are race/ethnicity, culture, and bias integrated into multiple domains of practice in early childhood education? *Journal of Research in Childhood Education*, 1-24.

Davis, A. E., Shivers, E. M., & Perry, D. F. (2018). Exploring culture, race and ethnicity in early childhood mental health consultation: The role of the consultative alliance. *Perspectives on Early Childhood Psychology and Education*, 3, 51-73.

Tonyan, H. A., Paulsell, D., & Shivers E. M. (2017). Introduction: Understanding and incorporating home-based child care into early education and development systems. *Early Education & Development*, 28, 633-639.

Shivers, E. M., & Farago, F. (2016). Where the children are: Exploring quality, community and support for family, friend and neighbor child care. In K. Sanders & A. Wishard Guerra (Eds.) *The culture of child care: Attachment, peers, and quality in diverse communities*. Oxford University Press: New York, NY.

Hepburn, K., Perry, D. F., Shivers, E. M., and Gilliam, W. S. (2013). Early childhood mental health consultation as an evidence-based practice. *Journal of Zero to Three: National Center for Infants, Toddlers, and Families*, 33, 5-12.

Shivers, E. M., Sanders, K. E., & Westbrook, T., (2010). Measuring culturally responsive care. In M. Zaslow & K. Tout (Eds.) *Measuring quality in early childhood settings*. Brookes Publishing: Baltimore, MD.

Shivers, E. M. (2008). Exploring emotional availability along the child care continuum. *Journal of Early Childhood and Infant Psychology*, 4, 27-38.

Shivers, E. M., Sanders, K., Wishard, A., & Howes, C. (2007). Ways with children: Examining the role of cultural continuity in early educators' practices and beliefs about working with low-income children of color. Special Issue on "Why Race Matters" in the *Journal of Health and Social Policy*, 23, 110-132.

Shivers, E. M. & Barr, R. (2007). Exploring cultural differences in children's exposure to television in home-based child care settings. *Journal of Zero to Three: National Center for Infants, Toddlers, and Families* 27, 39-45.

Shivers, E. M. (2007). The accidental advocate: Wearing two hats as researcher and advocate to get to where the children are. *The Baby Monitor* (Zero to Three Press) (April 02, 2007).

Shivers, E. M. (2006). A closer look at kith and kin care: Exploring variability of quality within family, friend and neighbor care. *Journal of Applied Developmental Psychology*, 27, 411-426.

Howes, C. & Shivers, E. M. (2006). New child-caregiver attachment relationships: Entering child care when the caregiver is and is not an ethnic match. *Social Development*, 15, 574-590.

Shivers, E. M., Howes, C., Wishard, A., & Ritchie, S. (2004). Teacher-articulated perceptions and practices with families: Examining effective teaching in diverse high quality child care settings. *Early Education & Development*, 15, 167-186.

Howes, C., Shivers, E. M., & Ritchie, S. (2004). Improving social relationships in child care through a researcher-program partnership. *Early Education & Development*, 15, 57-78.

Shivers, E. M. (2004) Where the children are: Predicting provider-child relationships in informal (kith and kin) child care settings. Dissertation Abstracts International Section A: Humanities & Social Sciences. Vol. 65 (1-A), 64.

Wishard, A. G., Shivers, E. M., Howes, C., Ritchie, S. (2003). Child care program and teacher practices: Associations with quality and children's experiences. *Early Childhood Research Quarterly*, 18, 65-103.

TECHNICAL REPORTS AND PAPERS

Shivers, E. M., Matriano, R., Herriott, A., Byars, N. (2024). Evaluation of the Dream Keeper Community Mental Health Program at Homeless Children's Network. Prepared by Indigo Cultural Center for Homeless Children's Network. With funding from the Dream Keeper Initiative and San Francisco Human Rights Commission.

Porter, T., Janssen, J., Matriano, R., & Shivers, E.M. (2024). Family, Friend, and Neighbor (FFN) Child Care Providers' Perceptions, Experiences, and Motivations for Leadership: Report Prepared for the Child Care Providers United Education and Support Fund. Phoenix, AZ: Indigo Cultural Center. Funding from the Packard Foundation.

Janssen, J., Matriano, R., & Shivers, E. M. (2023). Exploring the Equity Landscape of Michigan's Infant and Early Childhood Mental Health Consultation Initiative. Report funded by Michigan Health Endowment Fund (MHEF). Report prepared by Indigo Cultural Center.

Janssen, J., Huang, P., & Shivers, E.M. (2022). The San Francisco Early Childhood Mental Health Consultation Initiative (ECMHCI) Evaluation: Community Experiences. Report prepared by Indigo Cultural Center and Clarity Research.

Shivers, E. M., Janssen, J. A., Subramaniam, A., Parker, A. L., Noroña, C. R., Lara, C., Best, D., Yazzie, D. A., Cimino, J., Kohchi, J., Fitzgibbons, S. (2022). Digging Deeper: De-Colonizing Our Understanding and Practice of

Reflective Supervision Through a Racial Equity Lens: First-Wave Findings. Prepared by Indigo Cultural Center for the Alliance for the Advancement of Infant Mental Health. With funding from Perigee Fund.

Shivers, E.M., Gal-Szabo, D., & Jumah, M. (2021). Evaluation of Jewish Board's Early Childhood Mental Health Consultation Program: Through a Racial Equity Lens. Report prepared by Indigo Cultural Center for the Jewish Board.

Janssen, J., & Shivers, E. M. (2021). Read On Avondale Evaluation Report. Report prepared by Indigo Cultural Center. Report prepared for and funded by United Way Valley of the Sun and Read On Avondale.

Farago, F., Shivers, E.M., Janssen, J., Lara, C. (2021). Exploring the Impact of Racial Equity Support on the IECMHC Workforce. Report prepared by Indigo Cultural Center. Report prepared for Southwest Human Development.

Dubois, L., Pollock, A., Hanauer, S., Shivers, E.M., Gal-Szabo, D. (2021). Washington's Infant-Early Childhood Mental Health Consultation (IECMHC) Formative Evaluation: Final Report. Prepared by Athena Group in Partnership with Indigo Cultural Center. Prepared for Child Care Aware Washington.

Shivers, E.M. & Arbel, Y. (2019). An Exploration of Racial Equity through the Reflective Process: Key Equity Findings from the 3rd Annual Reflective Supervision / Consultation Symposium. Report funded by The Alliance for the Advancement of Infant Mental Health.

Shivers, E. M., Gal, D. & Meaney, C. (2019). Evaluation of Alameda County Behavioral Health Early Childhood Mental Health Consultation Standards of Practice Training and Technical Assistance Pilot. Report prepared by the Indigo Cultural Center. Report prepared for and funded by Alameda County Behavioral Health (ACBH), Child & Young Adult System of Care, Birth – 8 Division.

Blasberg, A., Bromer, J., Nugent, C., Porter, T., Shivers, E.M., Tonyan, H., Tout, K., & Weber, B. (2019). A Conceptual Model for Quality in Home-Based Child Care. OPRE Report #2019-37. Washington, DC: Office of Planning, Research and Evaluation, Administration for Children and Families, U.S. Department of Health and Human Services.

Le, L. T., Lavin, K., Aquino, A. K., Shivers, E. M., Perry, D. F., & Horen, N. M. (2018). What's Working? A Study of the Intersection of Family, Friend, and Neighbor Networks and Early Childhood Mental Health Consultation. Washington, DC: Georgetown University Center for Child and Human Development.

Shivers, E. M., Yang, C., & Farago, F. (2016). The Arizona Kith and Kin Project Evaluation, Brief #4: Increasing Cultural and Social Capital by Linking Family, Friend, and Neighbor Providers to Resources in the Early Childhood System. Indigo Cultural Center, for the Association for Supportive Child Care, with support from First Things First and Valley of the Sun United Way.

Shivers, E. M., Farago, F., & Yang, C. (2016). The Arizona Kith and Kin Project Evaluation, Brief #3: Professional Development with family, friend, and neighbor Providers: Implications for Dual Language Learners. Indigo Cultural Center, for the Association for Supportive Child Care, with support from First Things First and Valley of the Sun United Way.

Shivers, E. M., Yang, C., & Farago, F. (2016). Arizona Kith and Kin Project Evaluation Brief #2: Latina Family, Friend and Neighbor Provider Characteristics and the Features of Child Care They Provide. Indigo Cultural Center, for the Association for Supportive Child Care, with support from First Things First and Valley of the Sun United Way.

Shivers, E. M., Farago, F., & Goubeaux, P. (2016). Arizona Kith and Kin Project Evaluation Brief #1: Improving Quality in Family, Friend and Neighbor Child Care Settings. Prepared for the Association for Supportive Child Care, with support from First Things First and Valley of the Sun United Way.

Shivers, E. M. (2016). Arizona's Smart Support Evaluation: The First Four Years. Prepared for Southwest Human Development, with support from First Things First.

Shivers, E. M., & Hill Scott, K. (2014). Parent and Teacher Assessments of Educational Impact of a Web-based Early Education Program: ABC Mouse.com Early Learning Academy. Funded by ABC Mouse.com/Age of Learning.

Shivers, E.M. (2014). Raising Arizona: Language Acquisition and Emergent Literacy Professional Development Project Evaluation Report. Prepared for Paradise Valley Community College, with support from the Helios Education Foundation.

Shivers, E. M. (2013). BUILD's QRIS Diversity and Equity Project Evaluation Report. Prepared for BUILD, with support from the W.K. Kellogg Foundation.

Shivers, E. M. (2012). Arizona Kith and Kin Project Evaluation Report. Prepared for the Association for Supportive Child Care, with support from First Things First.

Shivers, E. M. (2011). Smart Support Evaluation Report: Arizona's Early Childhood Mental Health Consultation Program. Prepared for Southwest Human Development, with support from First Things First.

Shivers, E. M. (2011). Tennessee's Infant and Toddler Credential Pilot Evaluation Report. Prepared for Signal Centers, Inc. with support from Tennessee Department of Human Services.

Shivers, E. M. (2010). Early Education Emergent Leaders Program Evaluation Report. Prepared for Southwest Human Development with support from the Helios Foundation and the J.P. Morgan Chase Foundation.

Shivers, E. M. (2009). License-Exempt Assistance Project "Community Pre-K" Evaluation Report, Year 2. Prepared for Crystal Stairs, Inc.

Shivers, E. M. (2008). Exploring the Training Needs of Family Friend and Neighbor Child Care Providers. Prepared for Zero to Three with support from the Annie E. Casey Foundation and the Federal Child Care Bureau.

Shivers, E.M. (2008). Early Education Emergent Leaders Program Evaluation Report. Prepared for Arizona Early Education Funds (AEEF) – Arizona Community Foundation with support from the J.P. Morgan Chase Foundation.

Shivers, E. M. (2008). License-Exempt Assistance Project "Community Pre-K" Evaluation Report, Year 1. Prepared for Crystal Stairs, Inc.

Shivers, E. M. (2008). Uniting on Common Ground: Evaluation of AEEF's Technical Assistance for Regional Partnership Building. Prepared for Arizona Early Education Funds (AEEF) – Arizona Community Foundation.

(SELECTED) PRESENTATIONS AT PROFESSIONAL MEETINGS

Shivers, E. M. Keynote Presentation: Healing Justice and Reflective Consultation: Attuning to Inner Work to Transform Our World. 7th Annual Infant & Early Childhood Mental Health Conference, November 2024, Minneapolis, MN.

Shivers, E. M. Invited Luminary Presentation: Exploring Healing Justice in Early Relational Health. UMass Medical Early Relational Health Fellowship Program, February 2024.

Johnston, K., Shivers, E. M., Yazzie, D., Walteros, G. Plenary Presentation: The Consultative Stance as Portal: Transforming Practice and Advancing Equity. Center of Excellence in IECMHC Equity Conference, November 2023.

Shivers, E. M., Spence, T.M., & Kane, A. Breakout Presentation: Decolonizing Leadership in Infant and Early Childhood Mental Health: What Can We Learn from the Black Liberation Movement? Zero to Three Annual Conference, September 2023.

Shivers, E. M., Spence, T. M., & Schmelzer, M. Breakout Presentation: Our Moment of Reckoning: Advancing Racial Equity in All Levels of IECMHC. Zero to Three Annual Conference, October 2021.

Shivers, E. M. Keynote Presentation: Promoting Racial Equity and Returning to Center: Inspiring Transformative Climates for IMH Professionals. Infant Toddler Mental Health Coalition of Arizona Annual Conference, September 2021, Phoenix, AZ.

Shivers, E. M. Keynote Presentation: Promoting Racial Equity and Disrupting Bias: The Promise of IECMHC. Washington's IEMHC Statewide Professional Development Institute, June 2021, Washington.

Shivers, E. M. Keynote Presentation: Bringing Mindfulness and Health to Our Racial Equity Work in IECMHC. Maryland's Annual IECMHC Statewide Conference, February 2021, Maryland.

Shivers, E. M. Keynote Presentation: Promoting Racial Equity in Home Visiting Using an Infant Mental Health Lens. Washington's Annual Early Start Home Visiting Symposium. November 2020, Washington.

Shivers, E. M. Keynote Presentation: Brining Mindfulness and Healing to Our Racial Equity Work in IECMHC. Illinois Annual IECMHC Retreat, Day One – November 2020, Day Two – December 2020. Illinois.

Shivers, E. M. Keynote Presentation: Transforming Ourselves, Our Field, Our World: Racial Equity from the Inside-Out. South Carolina's Infant Mental Health Association Annual Meeting, September 2020, South Carolina.

Shivers, E. M. Keynote Presentation: Promoting Racial Equity and Disrupting Bias: Transforming the Way We "Do" Our EBP Work, Michigan's Dept of Health and Human Services Evidence Based Practice Conference, September 2020, Michigan.

Shivers, E. M. Keynote Presentation: Transformative Racial Justice in Early Childhood Systems. South Carolina's PITC Advanced Training Annual Conference, March 2020, Charleston, SC.

Shivers, E. M. Keynote Presentation: In Lak-Esh (You Are My Other Me): Embracing Racial Equity from the Inside-Out. Children's Cabinet Annual All-Staff Training, February 2020, Reno, NV.

Johnston, K., Perry, D.F., Shivers, E.M., & Steier, A. Invited Presentation: Transcending Boundaries: Implementing Early Childhood Mental Health Consultation Across Service Sectors, Zero to Three Annual Conference, October 2019, Fort Lauderdale, FL.

Shivers, E.M. Keynote Presentation: Promoting Racial Equity and Returning to Center: Inspiring Transformative Climates for Infant Mental Health Professionals. Wisconsin Association of Infant Mental Health Annual Conference, September 2019, Elkhart Lake, WI.

Shivers, E.M. Invited Plenary Presentation: The Promise of Staffed Focused Child Care Networks: Using an Equity Lens to Explore Transforming Professional Development. Oregon Statewide CCR&R Conference, September 2019, Independence, OR.

Shivers, E.M. Keynote Presentation: Promoting Racial Equity and Disrupting Bias: What is the Collective Responsibility of Infant Mental Health Professionals? NY Zero the Three Annual Conference, June 2019, New York, NY.

Shivers, E.M. Invited Plenary Presentation: Promoting Equity and Disrupting Bias: What Does Infant Mental Health Have to Do With It? Kansas Association for Infant Mental Health Annual Conference, May 2019, Wichita, KS.

Shivers, E.M. Keynote Presentation: Beyond Diversity: Equity and Emergent Strategies in Early Childhood Education. Region IX State and Territory CCDF Administrators Meeting, May 2019, San Francisco, CA.

Shivers, E.M. Keynote Presentation: Promoting Racial Equity in Home Visiting Using a Leadership Lens. Ounce of Prevention Fund, Illinois Statewide Leadership Forum, April 2019, Springfield, IL.

Shivers, E.M. Keynote Presentation: Bolstering Equity in Early Childhood Systems and Services: Making the Case for Mindfulness and Reflective Practice. Office of Child Development and Early Learning, Shared Leadership Conference, April 2019, Harrisburg, PA.

Shivers, E.M. Keynote Presentation: Promoting Racial Equity and Disrupting Bias: What Does Infant Mental Health Have to Do with It? Connecticut Association for Infant Mental Health: Statewide Annual Conference, November 2018, Branford, CT.

Shivers, E.M. Keynote Presentation: Bolstering Equity in Early Childhood Systems and Services. Colorado Statewide LAUNCH Together Partner Retreat, September 2018, Pueblo, CO.

Shivers, E.M. Keynote Presentation: Promoting Equity and Disrupting Bias Through Early Childhood Mental Health Consultation, Illinois Annual Statewide Early Childhood Mental Health Consultation Retreat, September 2018, Bloomington, IL.

Shivers, E.M. Keynote Presentation: At the Intersection of Racial Equity and Reflective Supervision with Early Childhood Mental Health Providers, Annual Symposium, Alliance for Advancing Infant Mental Health 3rd Annual Symposium, August 2018, Golden, CO.

McCann, C., Shivers, E. M., & Means, K. Preventing Expulsion & Suspension: Promoting Equity and the Relationship to Quality Improvement, Breakout Session, QRIS National Meeting, July 2018, San Diego, CA.

Shivers, E. M. Invited workshop: Mindfulness in Early Childhood Education: Disrupting Bias, Arizona Alliance for Black School Educators, Annual Leadership Summit, June 2018, Phoenix, AZ.

Shivers, E. M. Keynote Presentation: Mindfulness and Bias: What's ECMHC Got To Do With It?, Arizona Statewide Preschool Expulsion Prevention Conference, June 2018, Phoenix, AZ.

Shivers, E. M. Keynote Presentation: Disrupting Racial Bias in Early Education Settings: Transformation from the Inside-Out, Minnesota Statewide Early Intervention Summer Institute, June 2018, St. John's University, MN.

Shivers, E. M. Keynote Presentation: Love and Justice: Addressing Racial Equity in Early Education. Women's Empowerment Conference: Speaking to Social Justice Issues, February 2018, Mesa, AZ.

Edge, N., Gilliam, W., Ashe, J., Shivers, E. M., & McCann, C. Invited Presentation: Exploring Comprehensive Approaches to Reduce Suspensions and Expulsions of Young Children, Zero to Three Annual Conference, November 2017, San Diego, CA.

Shivers, E. M. Invited Presentation: Preventing the 'Pipeline': Integrating and Early Childhood Focus in Racial Equity Work. Social Justice Partnership Forum, September 2017, Traverse City, MI.

Shivers, E. M. Keynote Presentation: Equity and Leadership in Early Childhood Education: What Have We Learned? Buell Early Childhood Leadership Annual Symposium, July 2017, Denver, CO.

Glink, P., Shivers, E.M. & Reyes, C. Invited Presentation: Close the Achievement Gap, Not the School Door: Expulsion, Race and Sex, Panel Presentation, Grantmakers for Education, October 2016, Denver, CO.

Shivers, E.M., Zepeda, M., & Ocampo-Schlesinger. Supporting Dual Language Learners in ALL Child Care Settings: Who's In and Who's Out? First Things First Early Childhood Summit, August 2016, Phoenix, AZ.

Heller, S., Shivers, E.M., Horen, N., & McCann, C. Racial Disparities in Expulsion Rates and Implications for Child Care Mental Health Consultation. QRIS National Learning Network Conference, July 2016, New Orleans, LA.

Johnson, N., Shivers, E.M., Rebolledo-Rea, A. Bringing License-Exempt Family Child Care into the Quality Improvement System. QRIS National Learning Network Conference, July 2016, New Orleans, LA.

The RAINE Group. Infant and Early Childhood Mental Health Consultation: Practice, Policy and Research, Diversity Discussant, Pre-Institute, Zero to Three's 30th National Training Institute, December 2015, Seattle, WA.

Steier, A., & Shivers, E.M. Mental Health Support in Child Care Settings: Exploring Arizona's Successful ECMHC System, Field Presentation. Zero to Three's 30th National Training Institute, December 2015, Seattle, WA.

Shivers, E.M. Invited Presentation: Beyond Diversity: Racial Equity in Early Childhood Education. First Things First Early Childhood Summit, August 2015, Phoenix, AZ.

Bromer, J., Tonyan, H., Porter T., & Shivers, E.M. How to Include Family Child Care? Promising Practices for Engaging FCC Providers in Quality, Rating and Improvement Systems, Panel Presentation. QRIS 2015 National Meeting, July 2015, Washington, D.C.

Shivers, E. M., Bromer, J., Tonyan, H. Understanding Home-Based Child Care: What it is, Ways to Support It, and Why It Matters, Research Panel Presentation. Child Care Aware National Conference, April 2014, Washington, D.C.

Shivers, E.M. Invited Presentation: Where the Children Are: Exploring Quality, Community and Support for Family, Friend and Neighbor Child Care Providers. Festschrift for Dr. Carollee Howes, UCLA, April 2013.

Steier, A., Shivers, E.M., & Perry, D. Mental Health Support In Child Care Settings: Exploring A Successful Statewide System. Field Presentation, Zero to Three National Training Institute, December 2012, Los Angeles, CA.

Shivers, E.M., Sanders, K. Castro, D., & Ward, H. Working with Diverse Families & Communities: Strategies for Research Measurement Issues. Research Panel, Child Care Policy Research Consortium, Hosted by HHS, Office of Planning, Research & Evaluation. October 2010, Washington, DC.

Stroud, B., Njoroge, W., & Shivers, E.M., Raising Resiliency Among Diverse Children: Exploring the Impact of Social-Emotional Cultural Development on School Readiness. Research Symposium, Zero to Three's Annual National Training Institute, December 2008, Los Angeles, CA.

Yoshikawa, H., Castro, D., McWayne, C., & Shivers, E.M., Families, Child Care & Culture. Research Symposium, Invited presentation, ACF Child Care Bureau's Annual Child Care Policy Research Consortium, July 2008, Washington, D.C.

Shivers, E. M., & Maher, E., Keynote Speaker: Informal Child Care: A Time-Honored Tradition. Roundtable Policy Discussion Hosted by Metro Social Services of Nashville/Davidson County, June 2007, Nashville, TN.

Easterbrooks, A., Shivers, E.M., & Biringen, Z., Enhancing Child Care for Children and Families: Interventions to Support Provider-Child and Provider-Parent Relationships, Paper Symposium. Society for Research in Child Development, March 2007, Boston, MA.

Shivers, E. M., Keynote Speaker: What Role Should License-Exempt Care Play in the Subsidized Child Care Arena? Los Angeles County Policy Roundtable for Child Care Annual Retreat, August 2006, Los Angeles, CA.

Shivers, E. M., Hernandez, D. J., Murry, V. M., Lopez, M., & Kalil, A., Invited Panel, Changing Demographics and Research with Diverse Children and Families, ACF's Child Care Bureau's Annual Child Care Policy Research Consortium, March 2006, Washington, D.C.

TEACHING EXPERIENCE

Culture, Families, and Providers (WestEd's Program for Infant Toddler Care – Module IV) Summer 2017 – Present
Infant and Early Childhood Mental Health (Harris Institute) Spring 2008 – 2015
Advanced Early Childhood Development (Harris Institute) Fall 2007, Fall 2008
Cultural Practices in Child Rearing (PSYED 3526), Doctoral Seminar, University of Pittsburgh, Spring 2006
Conception through Early Childhood Development (PSYED 2503), Masters course, University of Pittsburgh, Fall 2005
Cultural Distinctions in Early Childhood Development (PSYED 1036), University of Pittsburgh, Fall 2006
Professional Seminar in Early Childhood Education Internship (PSYED 1042/1043), University of Pittsburgh, Fall 2004, Spring 2005, Fall 2005, Spring 2006, Fall 2006
Early Childhood Development (PSYED 1002), University of Pittsburgh, Fall 2004
Children, Families & Community, Applied Dev. Psychology, UCLA, Spring 2003
Early Childhood Curriculum, Applied Dev. Psychology, UCLA, Winter 2003

FUNDING FOR RESEARCH & EVALUATION

2024 – Present, Co-Director, Federally Funded Research Technical Assistance Center for Home Based Child Care
2024 – Present, Principal Investigator, Evaluation Partner with Homeless Children's Network, San Francisco
2023 – Present, Principal Investigator, Evaluation of New Mexico's Statewide IECMHC Initiative:
2023 – Present, Principal Investigator, Evaluation of Wisconsin's Statewide IECMHC Initiative: Healthy Minds
Healthy Children, Wisconsin
2022 – 2023 Principal Investigator, Evaluation of Michigan's Social Emotional Consultation (IECMHC) Initiative:
Centering Equity, & Communities, with funding from Michigan Public Health Institute, Michigan
2021 – 2023, Principal Investigator, Research on Equity in Reflective Supervision: Digging Deeper – A National
Scan, Alliance for the Advancement of Infant Mental Health, with funding from the Perigee Foundation
2021, Principal Investigator, Evaluation of Read On Avondale's School Readiness and Readiness for Acceleration,
with funding from Read On Arizona and Valley of the Sun United Way, Avondale, AZ
2020 – Present, Principal Investigator, Evaluation of San Francisco's IECMHC Initiative, San Francisco, CA
2020 – Present, Principal Investigator, Evaluation of PEAR: South Carolina's IECMHC Initiative, South Carolina
2020 – Present, Principal Investigator, Evaluation of the Free Arts Program, Phoenix, AZ
2019 – 2022, Principal Investigator, Evaluation of the Jewish Board's Early Childhood Mental Health Consultation
Program, New York.
2017-2019, Principal Investigator, Evaluation of Alameda County Early Childhood Mental Health Consultation
Standards of Practice Training and Technical Assistance, Alameda County Behavioral Health Care Services.
2012-2019, Principal Investigator, Statewide Evaluation of "Smart Support: AZ Early Childhood Mental Health
Consultation" project, Southwest Human Development with funding from First Things First, Phoenix, AZ.

2012-Present, Principal Investigator, Statewide Evaluation of the “Arizona Kith & Kin Project,” Association for Supportive Child Care with funding from First Things First, Phoenix, AZ.

2014-2016, Principal Investigator, Evaluation of BUILD’s “Racial Equity Technical Assistance Project,” BUILD with funding from the W.K. Kellogg Foundation.

2014-2015, Principal Investigator, Evaluation of BUILD and Institute of Museum and Library Services (IMLS) “Leveraging Community Assets: Integrating Libraries, Museums and Early Learning Networks,” for BUILD with funding from Institute of Museum and Library Services.

2012, Principal Investigator, Evaluation of BUILD’s “National QRIS Diversity and Equity Project,” BUILD with funding from the W.K. Kellogg Foundation.

2012-2014, Principal Investigator, Evaluation of BUILD Arizona: Early Childhood Systems Development Collaborative, with funding from Helios Education Foundation, Virginia G. Piper Charitable Trust, and Nina Mason Pulliam Charitable Trust.

2011-2012, Principal Investigator, Evaluation of “Raising Arizona: Language Acquisition and Emergent Literacy Project,” Paradise Valley Community College with funding from the Helios Education Foundation.

2009-2011, Co-Principal Investigator, “Exploring Child Care Cultural Congruency: Predictors and Pathways to Social and Emotional Outcomes in Kindergarten,” U.S. Department HHS, Administration for Children & Families, Office of Planning, Research & Evaluation, Federal Grant # 90YE0125.

2009-2011, Principal Investigator, Statewide Evaluation of “Smart Support: AZ Early Childhood Mental Health Consultation” project, Southwest Human Development with funding from First Things First, Phoenix, AZ.

2009-2010, Principal Investigator, Statewide Evaluation of the Tennessee Infant Toddler Child Care Professional Development Credential, Signal Centers, Inc. Chattanooga, TN.

2009-2011, Principal Investigator, Statewide Evaluation of the “Arizona Kith & Kin Project,” Association for Supportive Child Care with funding from First Things First, Phoenix, AZ.

2009-2012, Principal Investigator, Statewide Evaluation of Early Education Emergent Leaders Initiative, Helios Foundation, Phoenix, AZ; Chase Foundation, Phoenix, AZ.

2008-2010, Principal Investigator, Evaluation of Valley of the Sun United Way Child Care Professional Development Initiative, Helios Foundation, Maricopa County, AZ.

2007–2008, Principal Investigator, Statewide Evaluation of Chase Emergent Leaders Initiative, Arizona Early Education Funds (AEEF) – Arizona Community Foundation, Phoenix, AZ.

2008, Principal Investigator, “Social and Emotional Development Training Materials for Family, Friend and Neighbor Child Care Providers,” Zero to Three: National Center for Infants, Toddlers and Families, Washington, D.C.

2007-2008, Principal Investigator, Statewide Evaluation of AEEF’s Technical Assistance for Regional Partnership Building, Arizona Early Education Funds (AEEF) – Arizona Community Foundation, Phoenix, AZ.

2007-2008, Principal Investigator, “Community Pre-K Pilot Project,” Crystal Stairs, Inc., Los Angeles, CA.

2006-2007, Principal Investigator, “BLAST Early Literacy Program – Year 2,” Carnegie Library, Pittsburgh, PA.

2006-2007, Principal Investigator, “Circle of Caring: Exploring Intergenerational Care of Low Income

African American Children,” Central Research Development Fund Small Grants Program, University of Pittsburgh.

2006-2007, Principal Investigator, “Intergenerational Messages about Race and Influences on Young African American Children’s Identity Development,” Faculty-Student Grant, School of Education, University of Pittsburgh.

2005-2006, Principal Investigator, “BLAST Early Literacy Program,” Carnegie Library – Library Services Technology Act Grant.

2005-2006, Principal Investigator, “Take Extra Care: Examining Quality and Relationships in African American Family Friend and Neighbor Child Care Settings,” University Center for Social and Urban Research, University of Pittsburgh.

2004-2005, Principal Investigator, “Sistahs Who Care: Exploring Multiple Discourse and the Construction of Relationships between African American Child Care Consultants and Teachers,” Center for Race and Social Problems, University of Pittsburgh.

2004-2005, Principal Investigator “Partners for Quality: Evaluation of a Consultation Model to Enhance Children’s Social and Emotional Development in Child Care Programs Serving African American Children and Families,” Faculty-Student Grant, School of Education, University of Pittsburgh.

EDITORIAL EXPERIENCE

Special Topics Issue Co-Editor, Early Education and Development, Understanding and Incorporating Home-Based Child Care into Early Education and Development Systems (2016-2017)

Editorial Board Member, Early Childhood Research Quarterly (2008 – 2013)

Reviewer, Early Education & Development (2004-2019)

Reviewer, Journal of Cross-Cultural Psychology (2007-2010)

Special Topics Issue Co-Editor, Zero to Three – Journal of Zero to Three, Leadership Development Initiative Fellows’ Issue (May 2007)

Co-Editor, National Association of the Education of Young Children – Young Children, Research in Review Column (2005)

CONSULTING (including Federally Funded Research Projects and Federal Workgroups)

Erikson Institute and Mathematica, Home Based Child Care Supply and Quality Research Project, U.S. Department HHS, ACF (2023-2025)

Michigan Department of Education, Race to the Top, Specialized Consultation, Racial Equity and Cultural Responsiveness Trainer and Consultant (2016-2019)

Illinois Children’s Mental Health Partnership, Infant Early Childhood Mental Health Consultation Initiative, Evaluation Consultation (2016- Present)

National Center of Excellence for Infant and Early Childhood Mental Health Consultation Training and Technical Assistance, SAMHSA, National Expert Workgroup (2015 - 2021)

Child Trends, Inc./Office of Planning, Research & Evaluation, U.S. Department HHS, ACF, Home-Based Child Care Research Workgroup (2016-Present)

American Psychological Association (with ACF), Implicit Bias National Workgroup (2015 –2020)

The RAINE Group: Advancing Infant Early Childhood Mental Health Consultation Practice, Policy and Research, National Workgroup (2012 – 2019)

WestEd, Center for Child and Family Studies, State of California 2nd Edition Infant/Toddler Program Guidelines, Cultural and Equity Content Reviewer (2017)

University of Minnesota, Center for Early Education and Development, Minnesota State Child Care Credential, Content Reviewer (Culture and Families Modules) (2017)

Weld County, Colorado, Early Childhood Council Child Care Quality Taskforce, Family, Friend & Neighbor (FFN) Child Care Training and Consultation (2016)

Sesame Street Workshop, Healthy Communities National Advisory Group (2015)

Bright From the Start: Georgia Department of Early Care and Learning, Early Education Empowerment Zones, Consultant/Trainer (2015)

Colorado Department of Human Services, Office of Early Childhood, Research Consultant/Trainer (2014 – Present)

Child Trends, Inc./Office of Planning, Research & Evaluation, U.S. Department HHS, ACF, “Child Care and Early Education Policy and Research Analysis and Technical Expertise Project,” Research Consultant (2013 – Present)

Bank Street College & Mathematica, Inc., “Supporting Quality in Home-Based Child Care,” Expert Advisory Panel U.S. Department HHS, ACF, Child Care Bureau/Frank Porter Graham, “QUINCE” Multi-State Study, Technical Workgroup

Mathematica, Inc., “Early Head Start Enhanced Home Visiting Project,” Expert Advisory Panel

ZERO TO THREE, National Infant Toddler Child Care Initiative, Research Consultant

ZERO TO THREE, School Readiness Interactive Guide for Parents, Research Consultant

HONORS AND AWARDS

Infant Toddler Mental Health Coalition of Arizona, Emily Fenichel Award Recipient, 2021

Excellence in Diversity and Inclusion Award, Community Organization Recipient, 2014, Arizona State University

ZERO TO THREE: Leadership Fellow, 2005 - 2007

Office of the Provost Faculty Fellow – Pitt Partners Program, 2006-2007, University of Pittsburgh

Office of the Provost Mentoring Award Nominee, 2005-2006, University of Pittsburgh

Office of the Provost Diversity Fellow, 2006, University of Pittsburgh

National Institute of Mental Health Fellow 2001-2002, University of California, Los Angeles

Spencer Education Urban Education Scholar 2000-2001, University of California, Los Angeles

National Institute of Mental Health Fellow 2000-2001, University of California, Los Angeles
Academic Merit Scholar 1992-1995, Howard University School of Law
Regents' Scholar 1988-1991, Arizona State University

COMMUNITY SERVICE

Alliance for Family, Friend and Neighbor Child Care, Steering Committee and Co-Coordinator, 2012 - 2023
Infant Toddler Mental Health Coalition of Arizona, Board, 2012 - 2013
First Things First Program Committee, 2011 - 2013
Youth in Philanthropy, Arizona Community Foundation, Advisory Board, 2010 - 2012
First Things First South Phoenix Regional Partnership Council Member, Phoenix, AZ, 2008 – 2012
Valley of the Sun Association for the Education of Young Children, Vice President of Public Policy, 2010 - 2011
Arizona Early Education Funds Board, Phoenix, AZ, 2007 - 2008
AZ Governor's Office for Children, Youth & Families P-20 Ad Hoc Early Childhood Committee, 2008
First Things First Professional Development Work Group, Phoenix, AZ, 2007-2008
Recruited child care teachers for T.E.A.C.H. program, Pittsburgh, PA, 2006
PAEYC Anti-Bias Committee, Pittsburgh, PA, 2005-2006
Hill House Child Care Advisory Board, Pittsburgh, PA, 2005-2006
Community College of Allegheny County, Child Care and Family Studies Advisory Board, Pittsburgh, PA, 2005-2006
Office of Child Development Early Head Start – Governance Board, Pittsburgh, PA. 2003-2004

PROFESSIONAL AFFILIATIONS

Academy of Zero to Three Leadership Fellows
American Psychological Association
American Educational Research Association
Arizona Association for the Education of Young Children
Arizona Evaluation Network
Infant Toddler Mental Health Coalition of Arizona
National Infant Mental Health Diversity Collective
National Black Child Development Institute
National Association for the Education of Young Children
Society for Research in Child Development
Society for Community Research and Action